# INFLATION AND ECONOMIC CONDITIONS

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FEDERAL RESERVE BANK OF MINNEAPOLIS

# DISCLAIMER

The views expressed here are the presenter's and not necessarily those of the Federal Reserve Bank of Minneapolis or the Federal Reserve System.

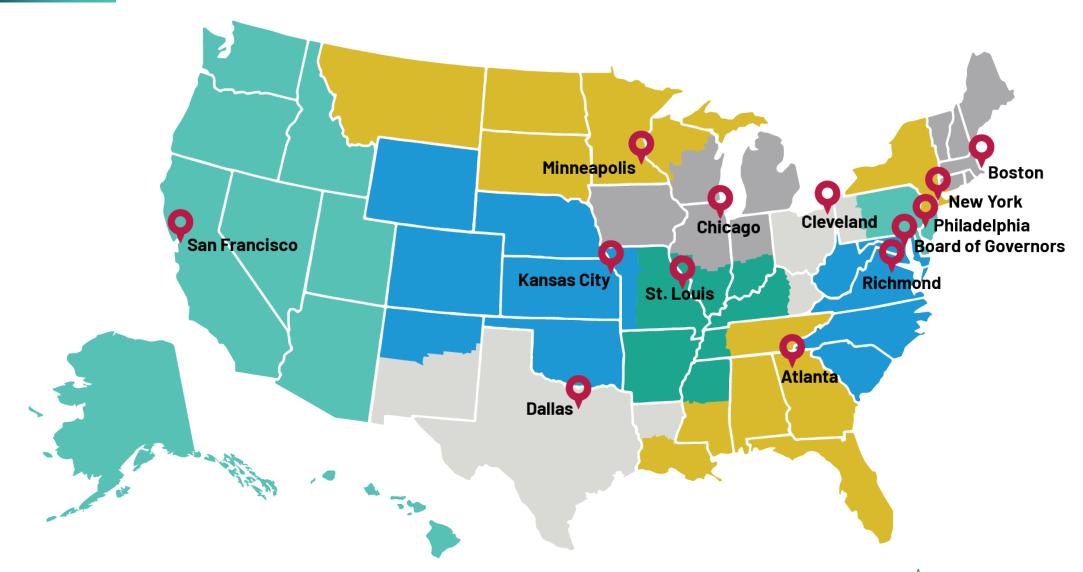


# **AGENDA**

- Federal Reserve background
- Economic update
  - Labor market progress
  - Inflation dynamics
  - The Fed's response
- U.P. business conditions

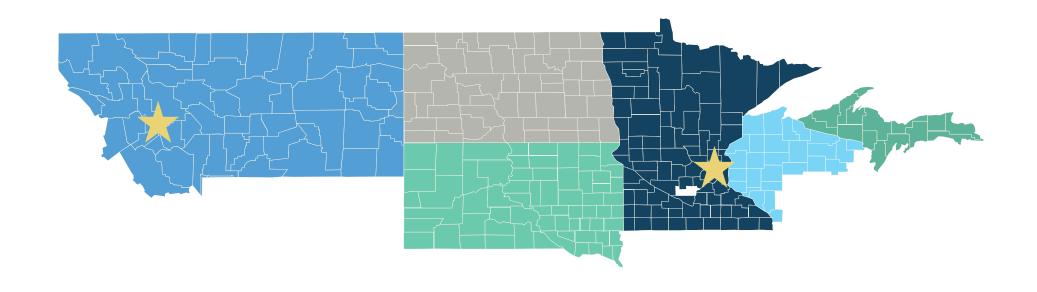


# ORGANIZATION OF THE FED





# We serve the public by pursuing a growing economy and stable financial system that work for all of us.





#### THE FEDERAL RESERVE'S CONGRESSIONAL MANDATE

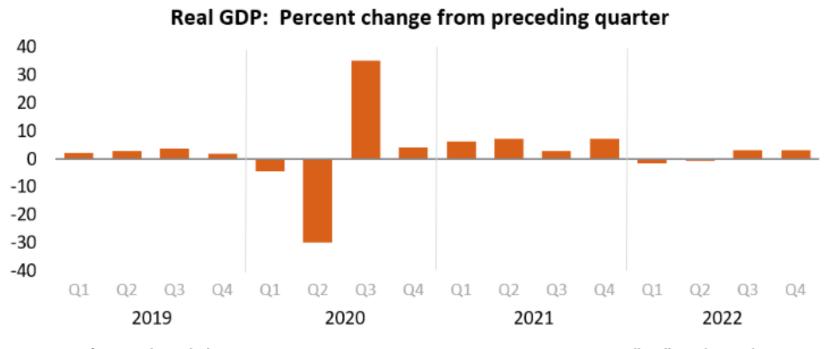
The Federal Reserve Act mandates that the Federal Reserve conduct monetary policy "so as to promote effectively the goals of maximum employment, stable prices, and moderate long-term interest rates."

**Dual Mandate:** maximum employment and price stability





## **RECESSION?**

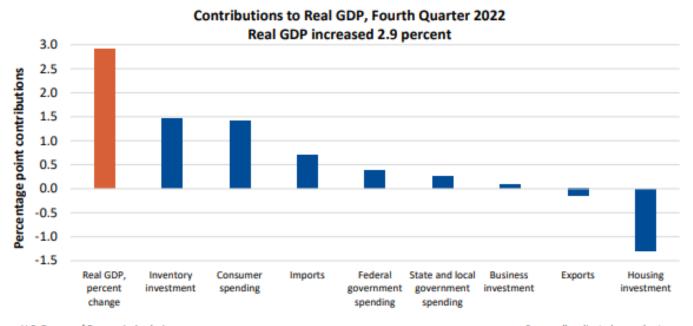




Seasonally adjusted annual rates



## **RECESSION?**



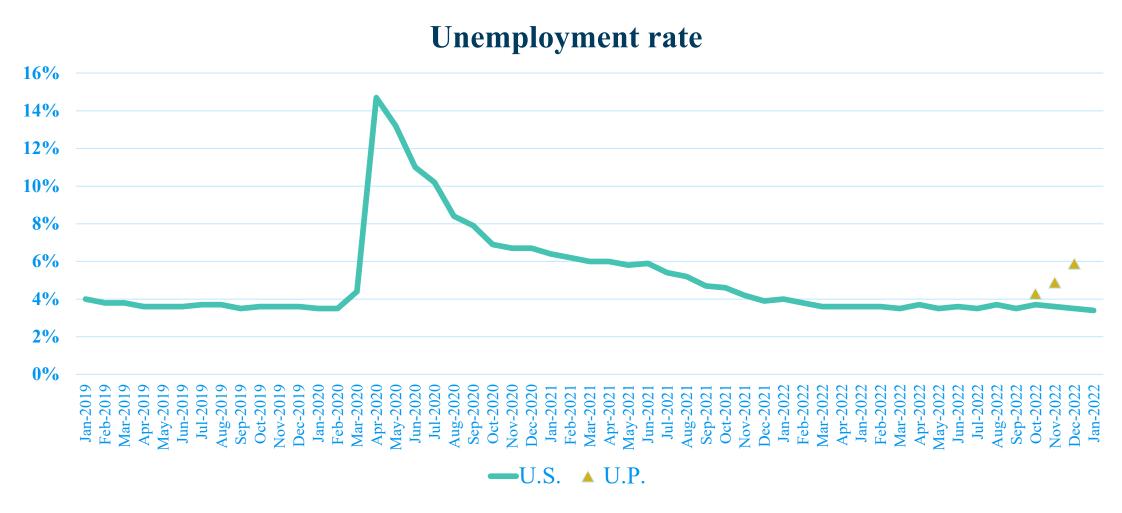


Seasonally adjusted annual rates



# EMPLOYMENT MANDATE PROGRESS

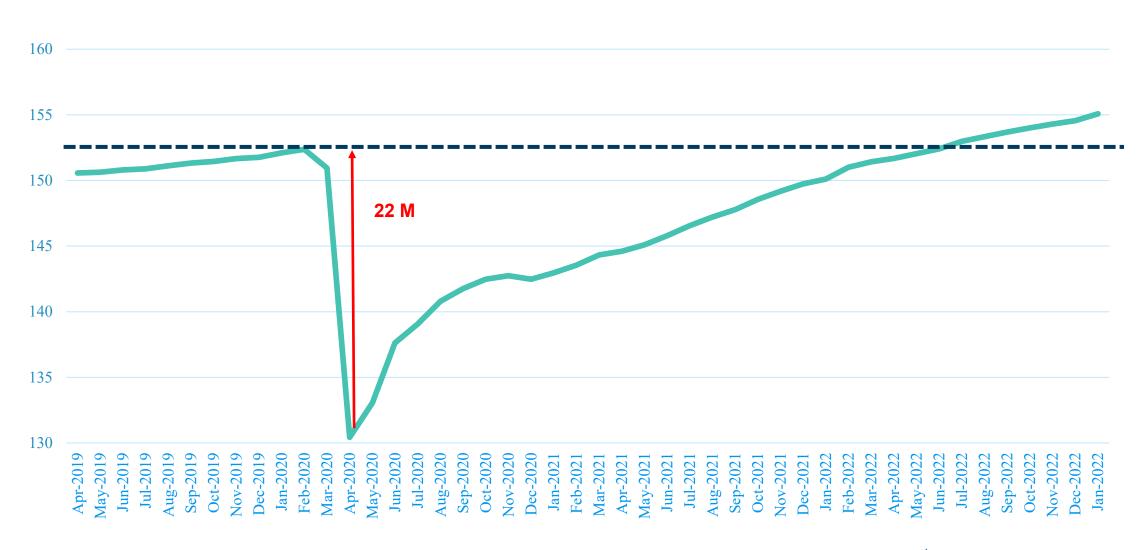
#### UNEMPLOYMENT NOW BELOW PRE-PANDEMIC LEVELS





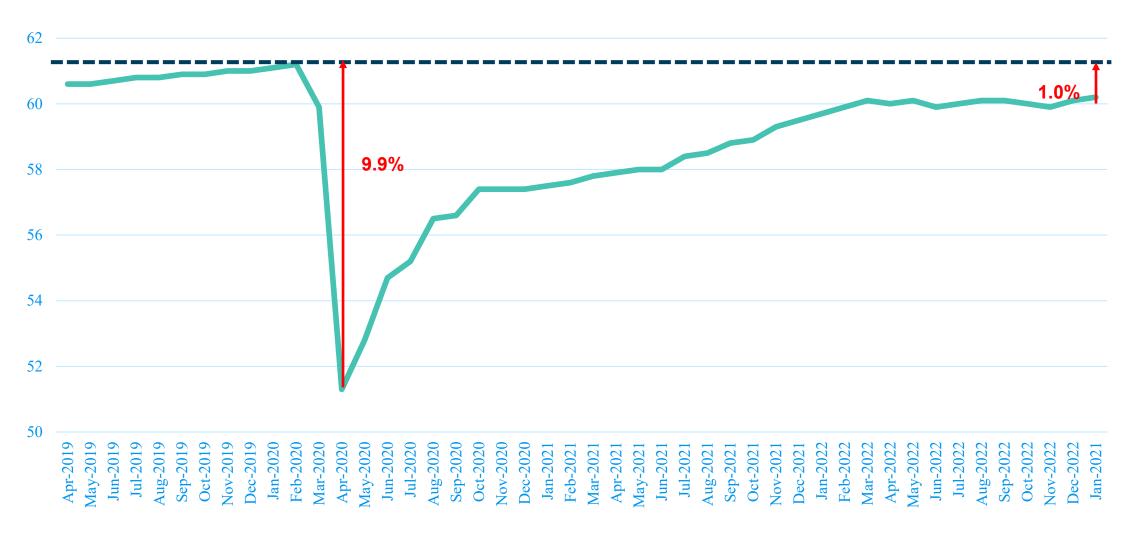
#### **EMPLOYMENT BACK ABOVE PRE-PANDEMIC PEAK**

MILLIONS, LEVEL



#### **EMPLOYMENT-POPULATION RATIO**

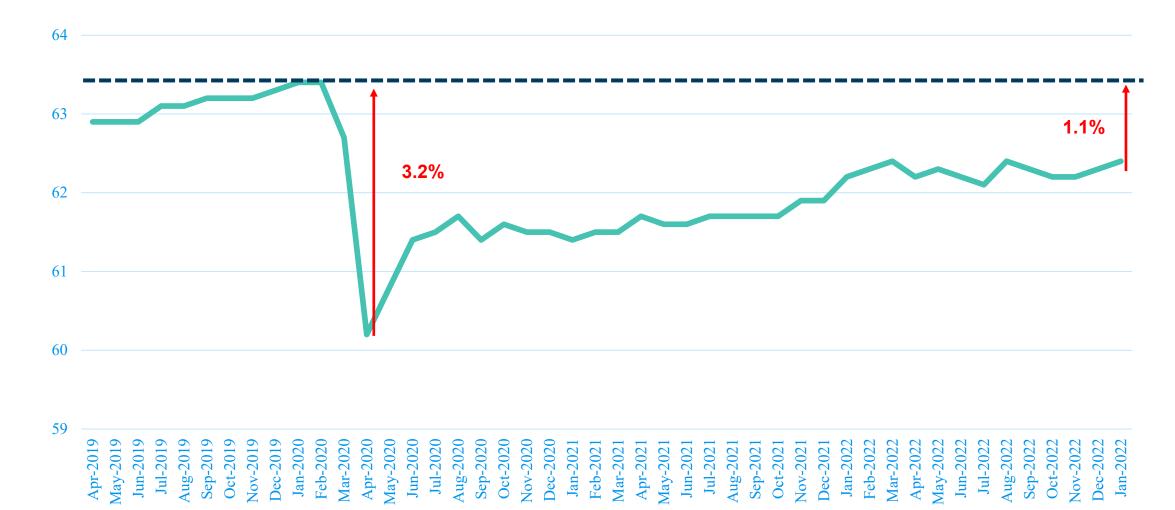
16+, PERCENT





#### LABOR FORCE PARTICIPATION RATE

16+, PERCENT

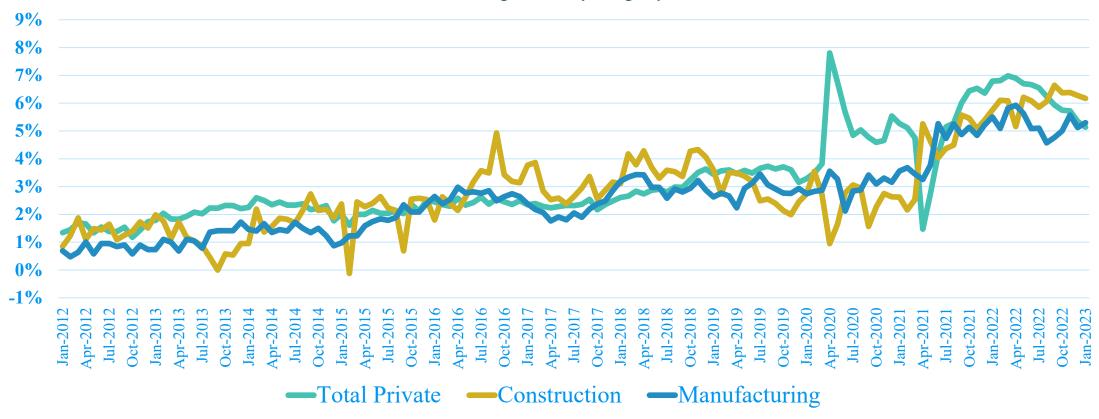




# WAGES RISING (BEFORE INFLATION)

# **Average Hourly Earnings**

Production and nonsupervisory employees, % Ch. Y/Y

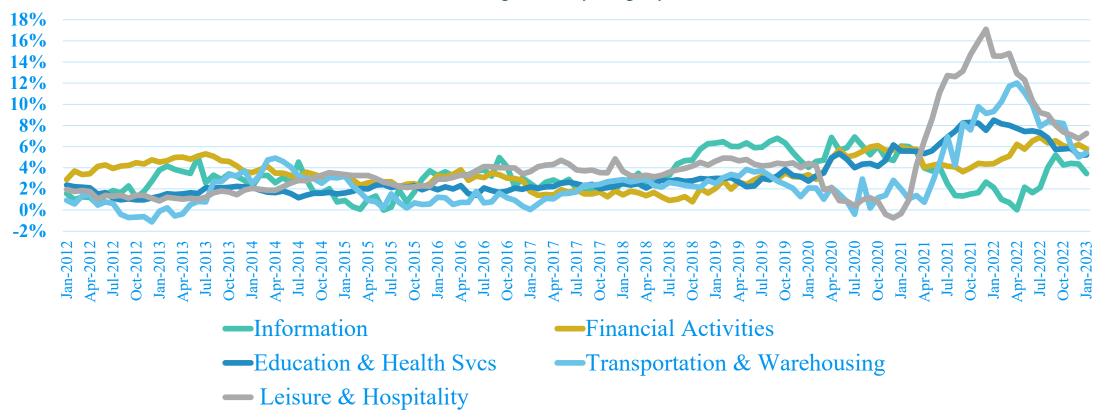




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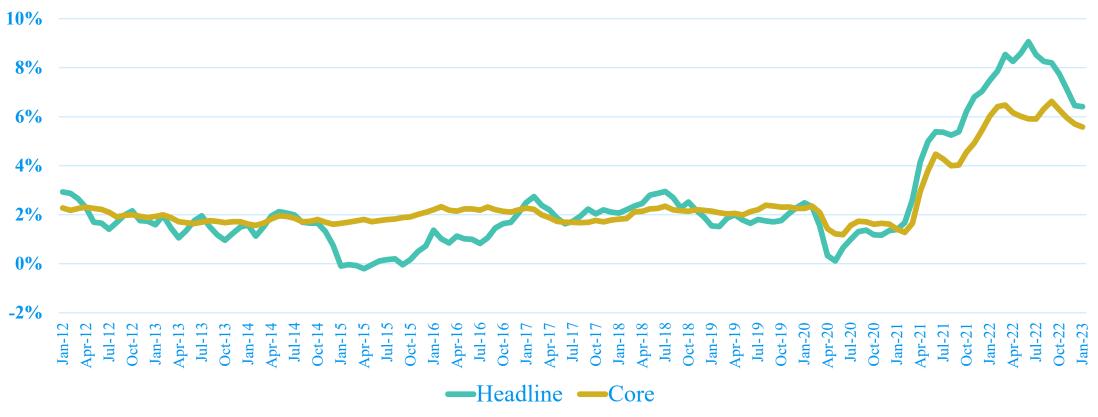


# PANDEMIC AND INFLATION

## INFLATION HAS INCREASED BUT DECELERATED RECENTLY

#### **Consumer Price Index**

12-month percent change

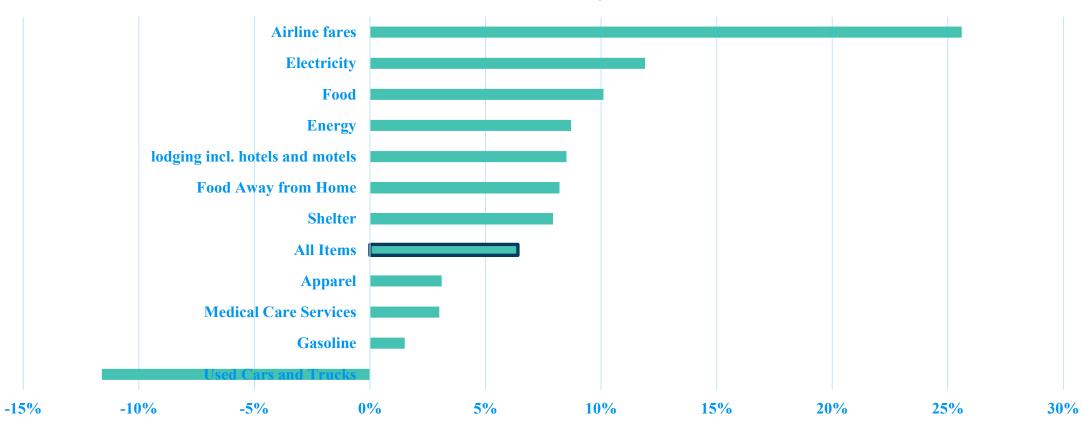




# WHAT'S GOING UP THE MOST?

CPI, January 2023

12-month change





## INFLATION TAKING A BITE OUT OF WAGE GAINS

# **Real Average Hourly Earnings**

Production and nonsupervisory employees, % Ch. Y/Y

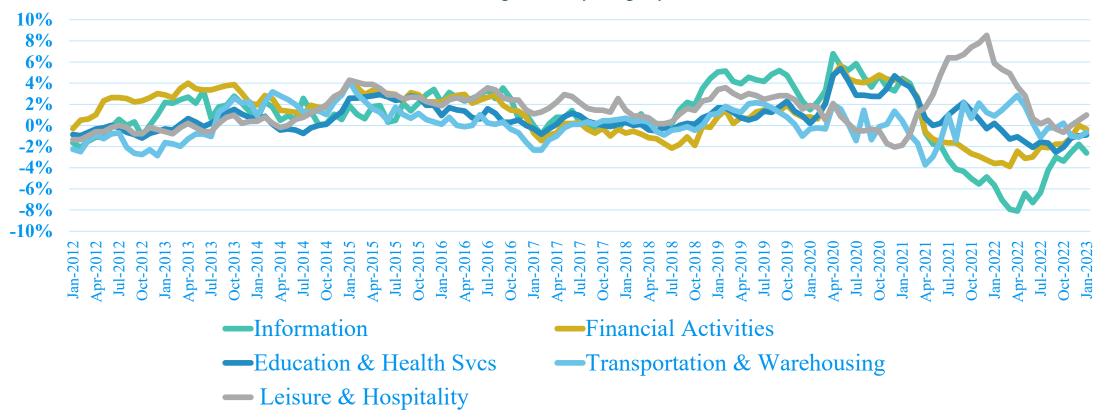




## INFLATION TAKING A BITE OUT OF WAGE GAINS

# **Real Average Hourly Earnings**

Production and nonsupervisory employees, % Ch. Y/Y





# CONSUMER SPENDING WAY UP, ESPECIALLY FOR GOODS

# **Personal Consumption Expenditures**

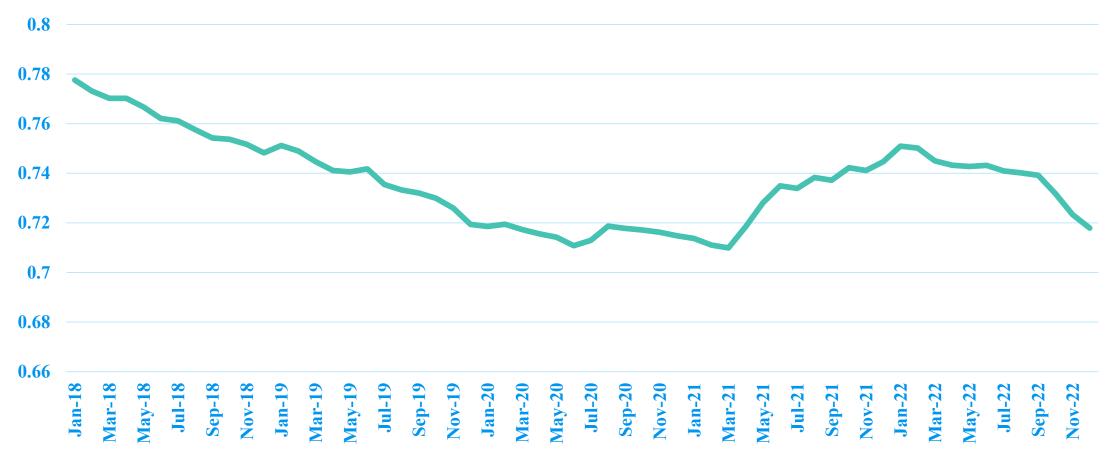
Index Feb 2020=100, Monthly, Seasonally Adjusted





#### GOODS GOT MORE EXPENSIVE RELATIVE TO SERVICES

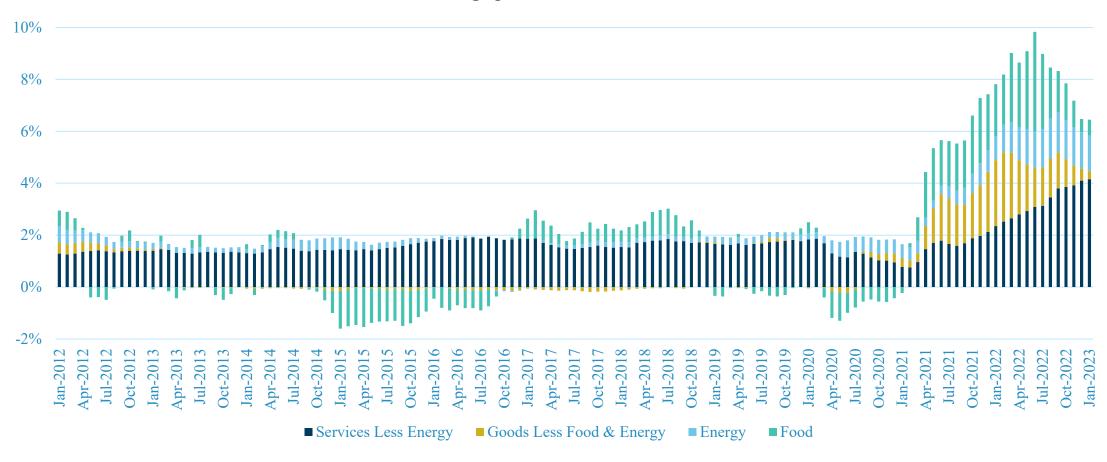




## A LOT OF RECENT INFLATION STILL IN GOODS AND ENERGY

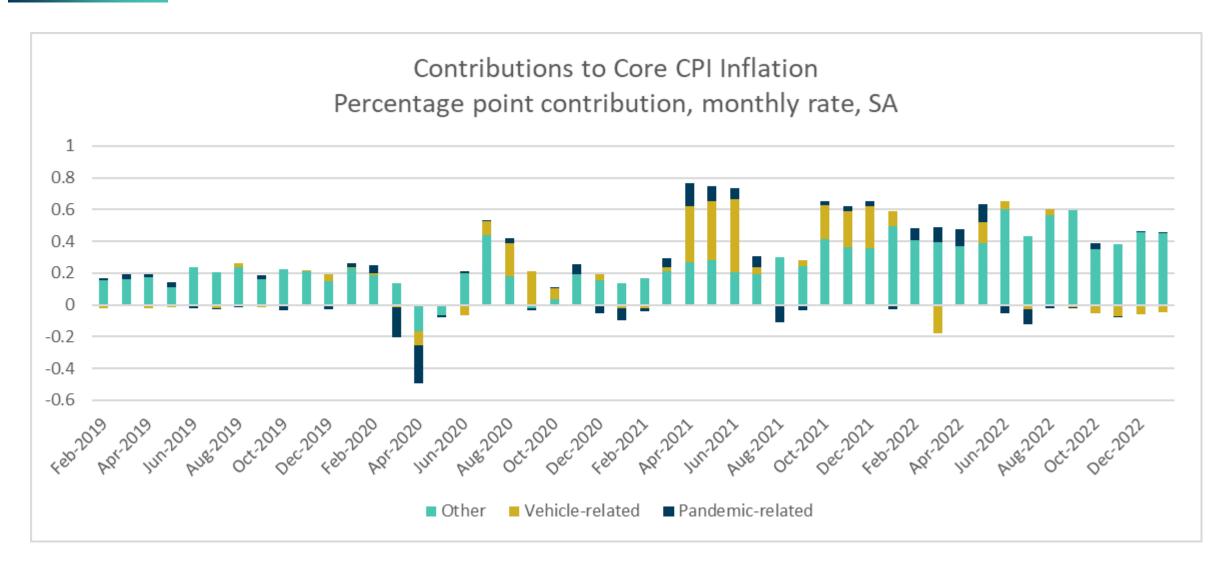
#### **Components of CPI inflation**

Percentage point contribution, NSA





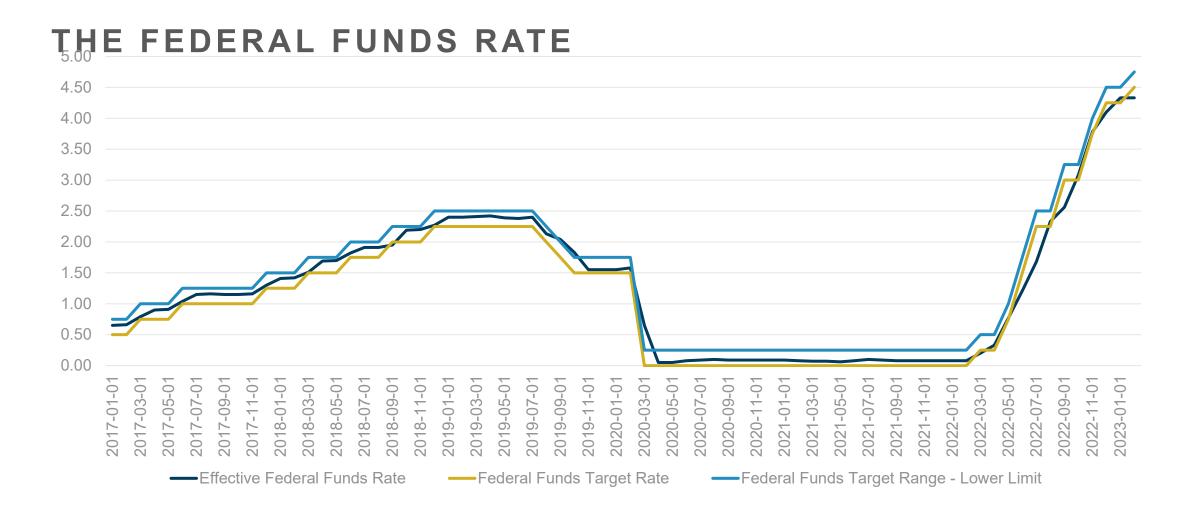
## **CONTRIBUTIONS TO CORE CPI**





# THE FED'S RESPONSE

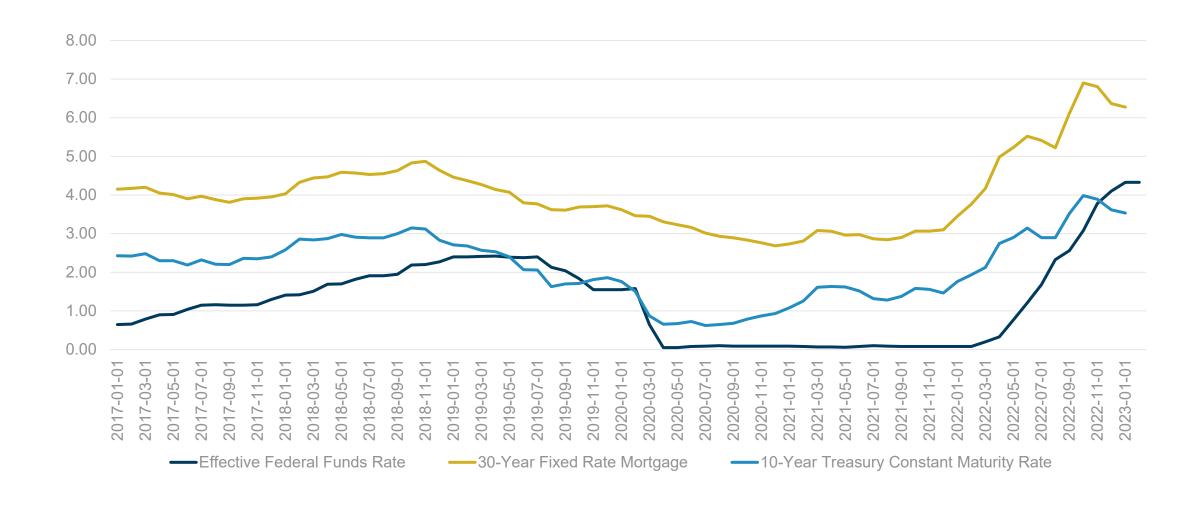
# RATES INCREASING







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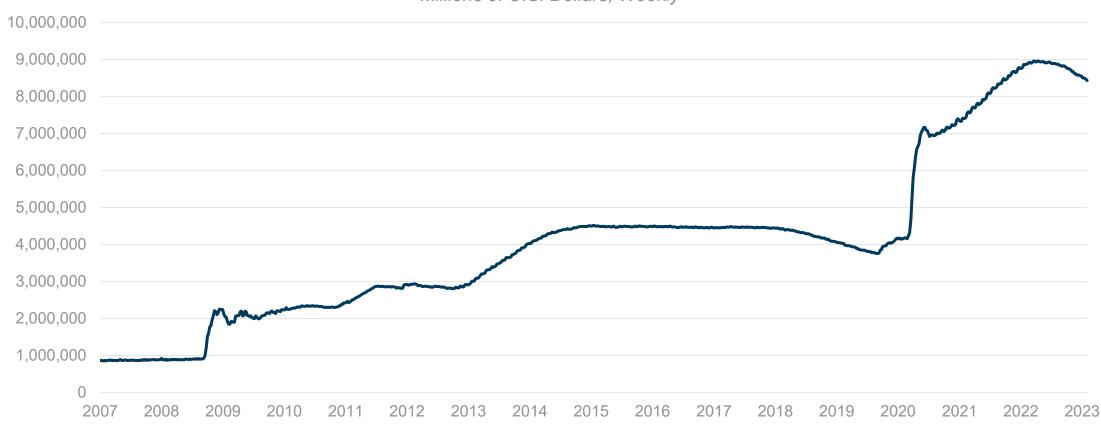
Source: Board of Governors of the Federal Reserve System



# **BALANCE SHEET NORMALIZATION**

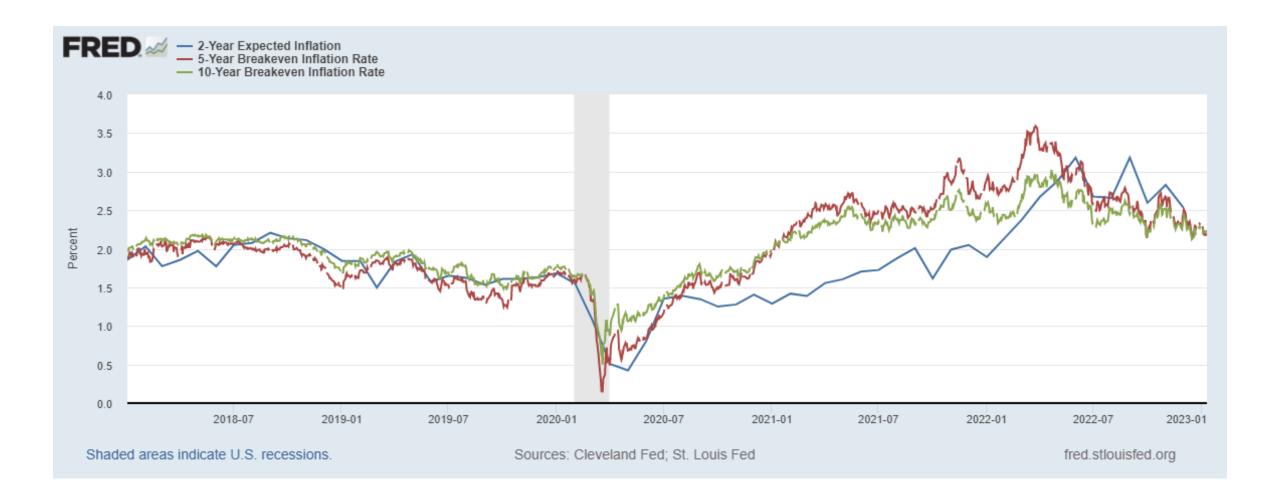
Total assets of the Federal Reserve System

Millions of U.S. Dollars, Weekly

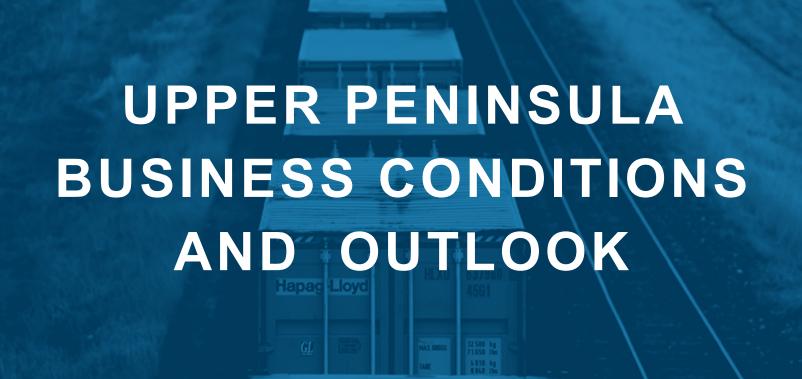




# LONG TERM INFLATION EXPECTATIONS STABLE









# THANK YOU TO PARTNERS (AND SURVEY-TAKERS!)

- About 60 partnering organizations across the Ninth District
  - Chambers of commerce, economic development organizations, government agencies and other business/workforce organizations
- Partners get our surveys out to their members and contact networks
- Always looking for more partners to get our surveys to more businesses



# TODAY'S FOCUS

#### **GENERAL BUSINESS SURVEY**

- Conducted Jan 17- Feb. 8, 2023
- 535 responses from across region, <50 from Michigan's Upper Peninsula
- Improved geographic balance
- Results are a snapshot
  - Not a scientifically sampled survey
  - Interpret with care





# THE QUICK-TAKE

- Q1 revenues were not particularly upbeat
- However, size, sector, state and ownership remain big factors
  - Size illustrates a picture of overall growth
- Improved, growing optimism across many metrics and most subgroups
- Significant threats remain, particularly related workforce, increased costs and supply chains

# U.P. FIRMS EXPECT REVENUE GROWTH, ON BALANCE

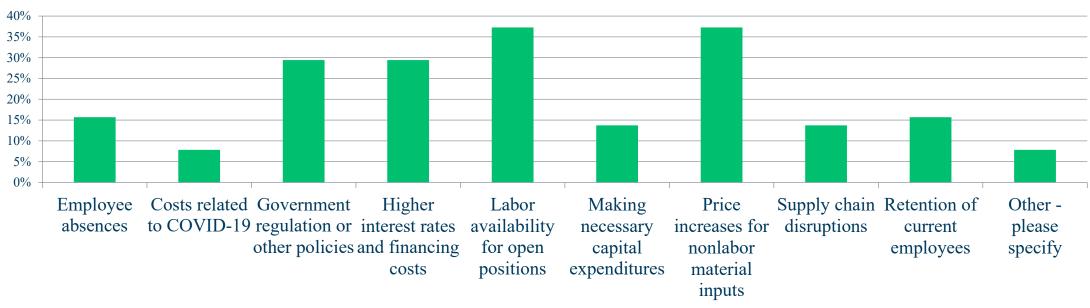
Recent and future revenues: Please estimate recent quarterly revenue and your expectations for revenue in the near future.





#### LABOR SUPPLY, INFLATION REMAIN BIGGEST CHALLENGES

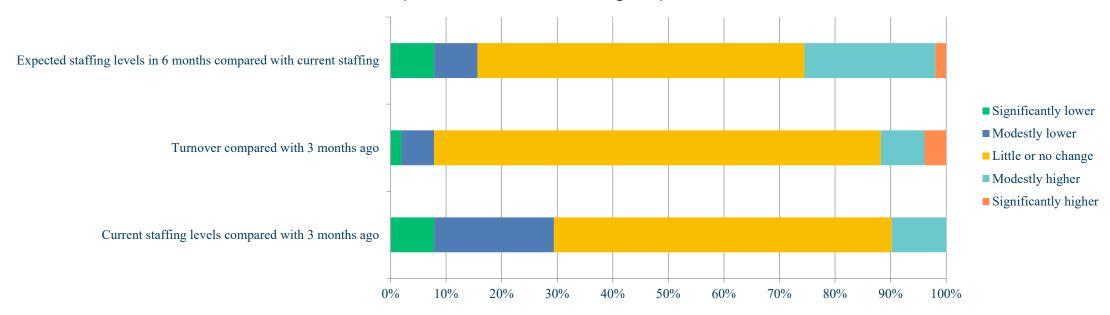
Challenges: Aside from customer demand, what are the two greatest challenges to your current operating capacity and productivity? (Please check only two boxes)





# OVERALL STABILITY IN STAFFING LEVELS (FOLLOWING SOME CUTS)

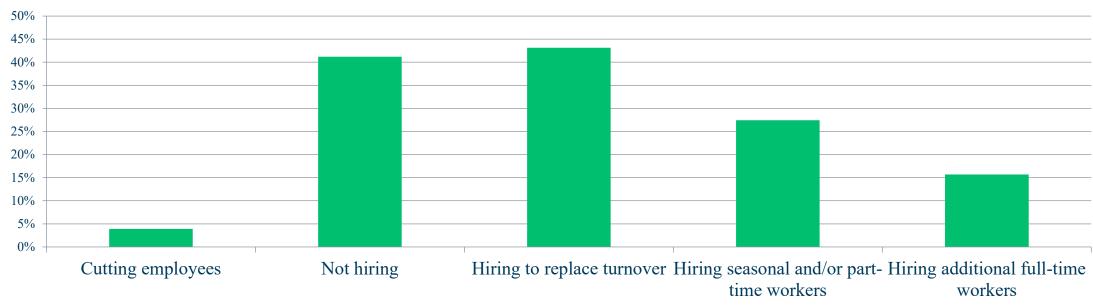
Staffing changes: Please estimate changes in staffing levels at your firm, as well as expected future staffing expectations.





#### MOST HIRING ACTIVITY IN RESPONSE TO TURNOVER

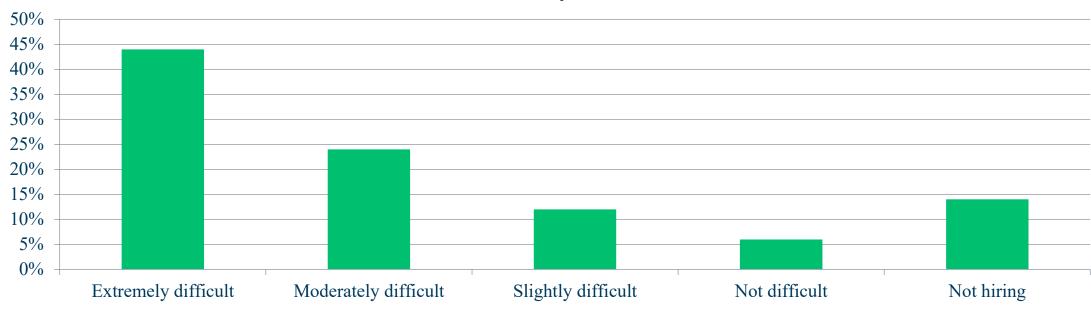
Labor demand: Regarding hiring demand, is your firm doing any of the following (Check all that apply.)





#### ALMOST EVERYONE HAVING TROUBLE HIRING

Labor availability: If hiring, how would you assess current ability to find and hire necessary labor?





#### YET WAGE OUTLOOK HAS MODERATED

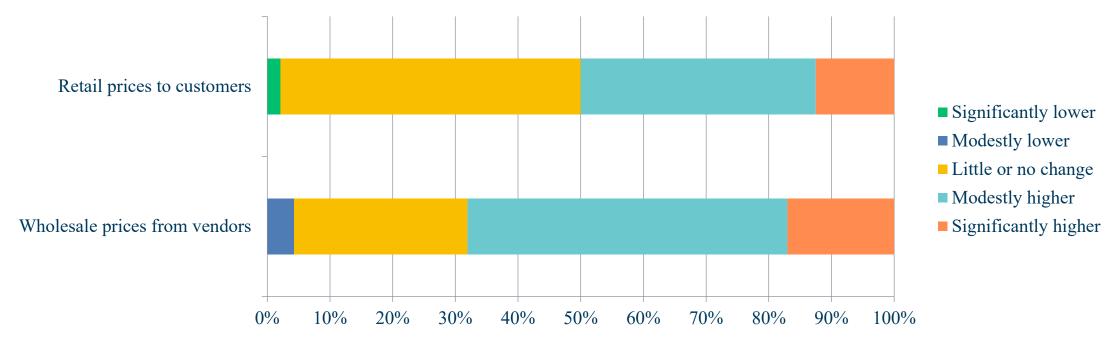
Wages: Please describe recent changes to average wages per worker at your firm and expected future changes.





#### RECENT PRICE PRESSURE HIGHER FOR INPUTS

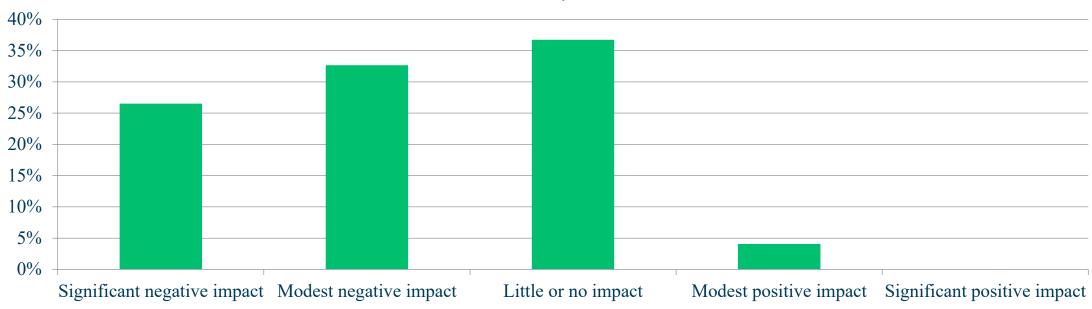
Prices: How would you describe current price levels compared with last month?





#### RISING RATES HAVING SOME IMPACT

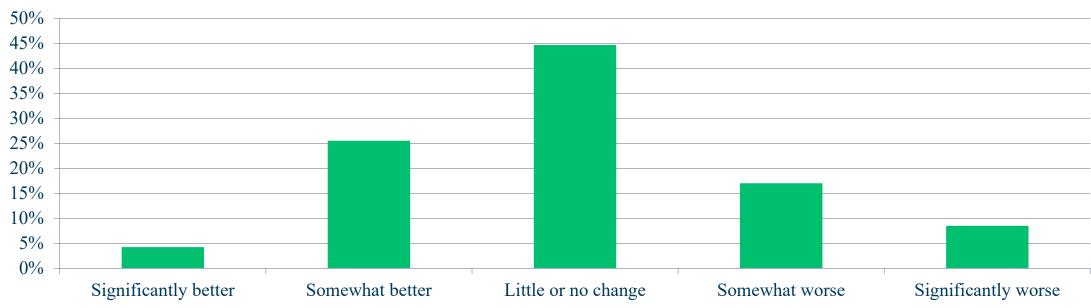
Interest rates: How would you describe the impact of current interest rates on your business's operations?





#### SUPPLY CHAIN CHALLENGES MOSTLY THE SAME

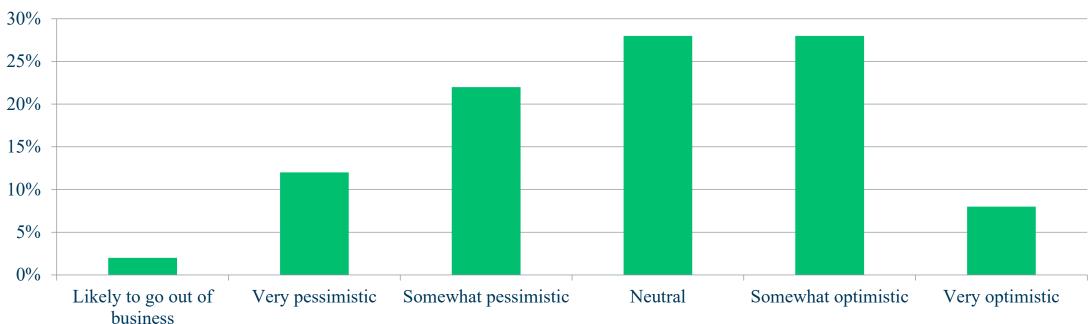
Supply chain: How would you describe any change in your firm's ability to receive critical supplies for your operations in the last six months?





## AND YET, NEAR TERM OUTLOOK MILDLY OPTIMISTIC

Outlook: What is the outlook for your business in the next six months?





THANK YOU! QUESTIONS?

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OR CONNECT ON LINKEDIN